

### BIAS INCIDENT SEMESTER REPORT - FALL 2018

This log is a summary of reported incidents to the Bias Response Coordinator (BRC) from August 2018 through January 2019. Incidents summarized on this log are situations where reported harm has been caused in the campus community and may, in some cases, include legally protected speech. The BRC works to respond within 48 hours to harmed parties, makes appropriate referrals to campus processes/resources, and coordinates proactive and restorative education with involved parties. This data is purposefully general and designed to protect the privacy of individuals involved. Questions about the content of this Bias Incident Log may be sent to Dena Salerno, [salerno@susqu.edu](mailto:salerno@susqu.edu)

Incident Date	Nature of Incident	Method of Expression of Bias	Location of Incident	Summary of Response Actions
8/26/2018	Gender Identity	Verbal	Smith Hall	Respondent known. Bias Response Coordinator notified residence life staff and initiated restorative justice process with respondent.
8/28/2018	Race	Verbal	Classroom	Respondent known. Bias Response Coordinator reached out to complainant, who did not want to move forward.
9/1/2018	Race	Written/ Verbal	Campus-Wide	Respondent known. Bias Response Coordinator met with complainant. Dean of Students met with complainant and evaluated human resource policy.
9/7/2018	Sexual Orientation/ Gender Identity	Verbal	West Hall	Respondent unknown. Public Safety was notified and case remains open. Bias Response Coordinator met with complainant around safety planning. Area Coordinator held all-resident meeting to discuss bias and consequences at SU.
9/13/2018	Gender Identity	Verbal	Staff Office	Respondent known. Bias Response Coordinator met with director around consistent mis-gendering. Educational response was initiated.
11/1/2018	Unknown	Ambiguous Object	Outside of Seibert	Respondent unknown. Public Safety removed and investigated a doll-like figure that was placed without any context. Message went out to community to gather additional information. Case was closed.

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11/5/2018	Race	Verbal	University-sponsored bus trip	Respondent known. Student referred to the conduct process and sanctioned. Written apology submitted to the complainant.
12/3/2018	Race/Religion	Verbal/ Written	Smith Hall	Respondents known. Public Safety investigated a white-board drawing for possible anti-semitic content. Public Safety investigated possible harrasment allegation. Residence Life followed up with complainant. Case referred to conduct; respondents withdrew from the university prior to hearing.